



THE INTERNATIONAL  
LEADERSHIP  
TRAINING INSTITUTE



UK International  
Qualifications

# CERTIFICATE

OF COMPLETION

THIS CERTIFICATE IS PRESENTED TO

## Muhammad Sufyan Iqbal

on completion of "**Certified Human Resource Professional**", a mastermind human resource management and leadership development course (Registration No. 14202-9881666-7, September - December , 2024).

This mastermind discussion based group study is facilitated and conducted by certified members of  
The John Maxwell Team.



Dr. James L. Karmokar  
Executive Director John C. Maxwell Team  
CEO - The International Leadership Training Institute



Mr. Mansoor Usman  
John C. Maxwell Team Certified Trainer

Reg. No:  
hrpn/cpmt24-32

# Certificate of Completion



This Certificate is Presented to

Mr. Muhammad Sufyan Iqbal

for successful completion of

**Certified Performance Management Training - CPMT**

Program held in September, 2024

by

**HR Professionals Network (Pvt.) Ltd**



Saeed Yaqoob  
Founder & CEO HRPN



Dr. Ali Raza Nemati  
CPMT Facilitator & Mentor

**HRPN**  
GREEN HR FOR A BETTER WORLD



## Certificate of Training Completion

This certificate is awarded to

Mr/Ms MUHAMMAD SUFYAN IQBAL

For successfully completing a three day Training of Trainers (TOT) on

### THE ART OF SOCIAL ENTREPRENEURSHIP

“Creating a better society by Creating Social Entrepreneurs”

Dated: 3 - 5th, May 2017

At Institute of Management Sciences, Peshawar

Dr. Muhammad Sohail Yunis  
Project Head & Asst. Professor  
Institute of Management Sciences  
Peshawar

Dr. Muhammad Mohsin Khan  
Director  
Institute of Management Sciences  
Peshawar

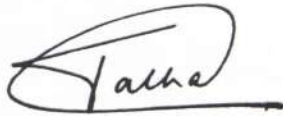
## CERTIFICATE OF FELLOWSHIP

In recognition of demonstrating ability and  
successfully completing the requirements of the  
DICE Fellowship Program in Pakistan

**MUHAMMAD  
SUFYAN IQBAL**

Has attained the status of  
**DICE FELLOW**

Developing Creative and Inclusive Economies Fellow  
2020



**Talha Chishti**  
Head of Programmes - Society  
British Council



**Hammad Saeed**  
Project Manager  
School of Leadership



**Stephen Hignell**  
Associate Director  
Nordicity





**This Certificate is awarded to**

MUHAMMAD SUFYAN IQBAL

**For successful completion of a 4-day training on**

**Online Career Building & Become a Social Entrepreneur**

**Global Undergraduate Exchange Program in Pakistan**

**Alumni Community Development Initiatives**

**From: January 15<sup>th</sup> - 18<sup>th</sup>, 2018**

**Held in Institute of Management Sciences Peshawar.**

**Amad Khan  
Project Head**

**Dr. Muhammad Mohsin Khan  
Director IMSciences**

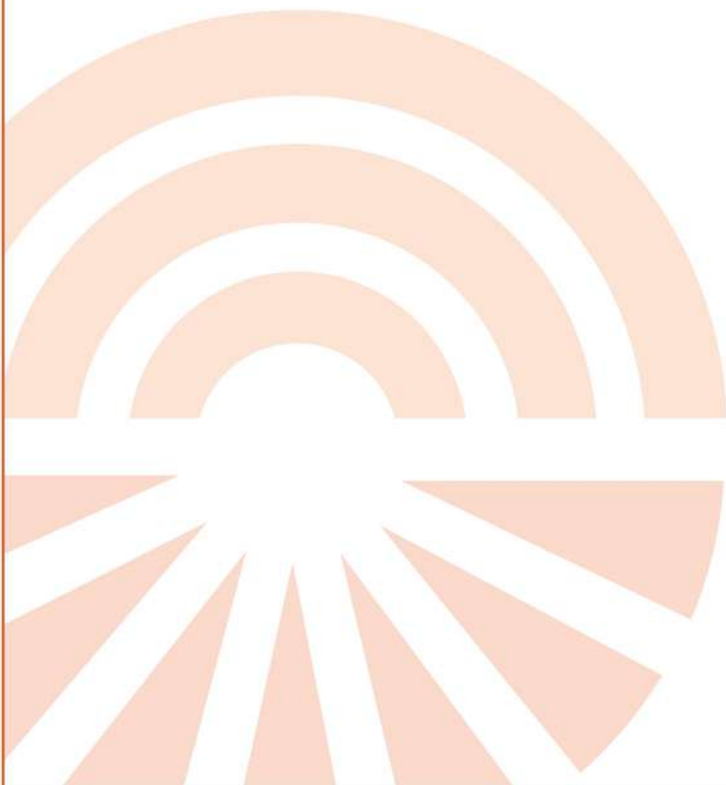
# Certificate of Completion

Muhammad Sufyan Iqbal

has successfully completed the online learning course

Mentoring for Mentors

12 September 2024



This course was provided by:

Provider(s): Learning Pool



# Building Professional Relationships

Course completed by Muhammad Sufyan Iqbal

Sep 12, 2023 at 06:57AM UTC • 17 minutes

Top skills covered

**Professional Networking**

A handwritten signature in black ink that reads "Dan Perdomo".

Head of Content Strategy, Learning



Certificate ID: d19c5e0953fbc29f18ed17e7a6dc7cc286b497df102acdba0c3d738c3a670caf



# Coaching and Developing Employees

Course completed by Muhammad Sufyan Iqbal  
Sep 12, 2023 at 09:40AM UTC • 1 hour 9 minutes

Top skills covered

**People Development**

**Employee Coaching**

A handwritten signature in black ink that reads "Dan Rodriguez".

Head of Content Strategy, Learning



Certificate ID: a8f82e09a2ffc8019cebd1469924b9b70f81f0b4ce7980efdd43d7d825637e22





# Train the Trainer

Course completed by Muhammad Sufyan Iqbal  
Sep 13, 2023 at 11:07AM UTC • 1 hour 5 minutes

Top skills covered

**Train the Trainer**

A handwritten signature in black ink that reads "Dan Rodriguez".

Head of Content Strategy, Learning



Certificate ID: 06b0a546404c6bc0d57ebe2bee40fab484bf00b0e5a8ef045c6fe0ca89b90f1a